

EXHIBIT I

1 STATE OF ARIZONA

2 COUNTY OF MARICOPA

3 **Declaration of Angelica Flores**

4 I, Angelica Flores, being over the age of 18 years, of sound mind and fully
5 competent to make this Declaration, hereby declare the following as true and correct to
6 the best of my personal knowledge:

7 1. I am currently employed by Swift Transportation Co. of Arizona, LLC
8 (“Swift”) in its Security Department. I have been employed by Swift’s Security
9 Department for over 14 years. In my role, I am the person primarily responsible for
10 reviewing criminal background checks of Swift applicants and conducting interviews of
11 individuals to determine whether they have criminal convictions history and whether they
12 are eligible for hire.

13 2. Swift orders a standard set of consumer reports for each applicant.

14 3. The Investigations Department, which is part of Swift’s Security
15 Department, is the primary Department that receives the criminal background check for
16 each applicant. Investigations reviews each applicant’s criminal background check.

17 4. If the criminal background check reveals a criminal conviction that was not
18 disclosed on the individual’s application, Investigations sends an e-mail notification to the
19 recruiter assigned to the applicant notifying the recruiter to have the applicant contact
20 Investigations for an interview.

21 5. In addition, any time an applicant voluntarily discloses a criminal conviction
22 on their application and that information does not automatically disqualify the applicant
23 from employment with Swift under Swift’s hiring criteria, the applicant is notified by their
24 recruiter to contact Investigations for an interview.

25 6. Once a recruiter has been notified to have an applicant contact
26 Investigations for an interview, the applicant may not proceed further through the
27 application process unless and until the applicant has been reviewed by Investigations.

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1 7. When an individual contacts Investigations, an Investigations employee will
2 ask the individual a series of open-ended questions designed to elicit their criminal
3 history. Typically, individuals will disclose the criminal conviction information contained
4 in their criminal background report in response to open-ended questions without being
5 asked specific questions about the contents of the report. For example, if an applicant is
6 asked by Investigations the open-ended question if they have ever been convicted of a
7 misdemeanor or felony, many applicants will truthfully reveal the criminal conviction
8 information contained in their report. Frequently, in response to these questions,
9 applicants will reveal additional criminal conviction information that was *not* contained in
10 their criminal background report.

11 8. In Investigations, we document our interviews with applicants in the
12 Security Database. I understand that the Security Database has been produced in its
13 entirety to Plaintiffs in this matter as a comprehensive Excel spreadsheet with
14 corresponding attachments for each applicant in the database. See Exhibit 1, Declaration
15 of Joseph A. Kroeger and attached June 29, 2012 letter to Plaintiffs' counsel. The
16 Investigations records referenced in this declaration as Exhibits 2 - 10 are all records
17 obtained from the Security database produced to Plaintiffs. Each is a true and accurate
18 copy of the record in Swift's Security database. The Security database's contents are
19 received at or near the time that the information was transmitted to Swift, are kept in the
20 course of a regularly conducted business activity and it is the regular practice of that
21 business activity to make and accurately store that record.

22 9. Numerous applicants will disclose during their Investigations interview that
23 they have in fact been convicted of a crime that disqualifies them from employment with
24 Swift as a truck driver.

25 10. When disqualifying criminal conviction information is confirmed during the
26 interview, an e-mail is sent to the recruiter informing the recruiter that the applicant is not
27 approved for hire by Investigations.

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1 11. The decision of the individual not to approve an applicant for hire is often
2 reviewed by another individual, frequently me. This is called a “Level 1 Review.”

3 12. For particularly close or challenging evaluations of whether an applicant
4 should be approved for hire, a Level 2 Review can be conducted. Shawn Driscoll will
5 typically conduct a Level 2 Review.

6 13. Applicants always have the right to dispute the information contained in
7 their criminal background report. If an applicant, during their interview, states that
8 information in their criminal background report is inaccurate, then I inform them of their
9 right to dispute that information and that they need to provide documentation that
10 establishes that the criminal background report’s information is inaccurate.

11 14. It is not unusual for an applicant to successfully contest the accuracy of
12 criminal conviction information in their criminal background report. It can happen in a
13 variety of ways. For example, an applicant can obtain documentation that establishes that
14 the criminal conviction information is inaccurate because: (1) it was not actually a
15 conviction, or was expunged, etc.; or (2) it was a different person than the applicant.

16 15. Sometimes an applicant will call back after his or her initial Investigations
17 interview and provide additional information that results in disqualification. For example,
18 the Investigations records for an individual (Jibri J.) who applied for a truck driver
19 position with Swift in May of 2010 are attached as Exhibit 2. During his interview, this
20 individual disclosed several drug-related charges and that had been dismissed. He later
21 called back and reported that he was found guilty and the charges were not dismissed.
22 Based on this voluntary disclosure by the applicant, this individual was declined for hire.

23 16. Similarly, the Investigations records for another individual (Scott S.) who
24 applied for employment as a Swift truck driver are attached as Exhibit 3. This individual
25 called back after his initial interview and asked to change his answers related to drug
26 usage and termination history because he thought Swift would disqualify him based on his
27 answers. For these reasons, this applicant was declined for hire for not providing truthful

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1 responses in his initial interview.

2 17. It is also not unusual for an applicant to disclose disqualifying criminal
3 conviction information in his or her interview that is not contained anywhere on their
4 criminal background report. In that case, the individual would be disqualified from
5 further consideration by Swift. For example, the Investigations records for an applicant
6 (Earl D.) who applied for employment as a Swift truck driver in 2010 are attached as
7 Exhibit 4. This applicant's wide screen criminal background report was clean; however,
8 during the interview he disclosed that he had strangled his wife and was on probation
9 through 2014. This applicant was declined for hire.

10 18. If an applicant successfully disputes the information in their criminal
11 background report and Swift no longer has disqualifying criminal conviction information
12 for that applicant, the applicant will be approved by Investigations to the recruiter, who
13 will then continue processing the application.

14 19. From August 2006 to July 21, 2011, there was no code in the Security
15 Database that indicates that Swift declined to hire an individual whose criminal
16 background report contained criminal conviction information. Nor is there any other
17 uniform way that one could determine why an individual was declined by Investigations.
18 Each interview is different. There are a number of different reasons that an individual
19 might be declined after an interview, and there is no uniform code or other way to
20 determine which of these many different reasons formed the basis of Swift's decision not
21 to hire an individual.

22 20. For example, sometimes an applicant will disclose information during the
23 interview that he or she failed to include on his or her application. That may disqualify an
24 applicant for falsifying his or her application. The Investigation records for an applicant
25 (Allen G.) who failed to identify his criminal convictions on his application are included
26 in Exhibit 5. This applicant became angry and hung up the phone when Swift asked him
27 to provide more information on the battery charge and probation he had just disclosed

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1 during the interview. Shawn Driscoll reviewed these events and factors, and the
 2 applicant's failure to identify the convictions on his application, were the reason Swift
 3 decided not to approve the applicant for hire.

4 21. Similarly, the Investigations records for an applicant who applied for a truck
 5 driver position with Swift in 2009 are attached as Exhibit 6 (Malinzdo B.). This applicant
 6 failed to disclose convictions in 2002 and 2004 for providing fictitious information to an
 7 officer and for resisting an officer. He was also argumentative during his interview.
 8 These factors contributed to Swift's decision not to approve the applicant for hire.

9 22. Sometimes the decision to decline an applicant for hire is based on an
 10 individual's demeanor during the interview. The Investigations records for an applicant
 11 (Cynthia M.) who applied for employment as a Swift truck driver in 2009 are attached as
 12 Exhibit 7. This applicant disclosed during her interview that she was convicted of
 13 burglary in 1994, but that she was working undercover for law enforcement at the time. I
 14 did not find the applicant's story credible and did not approve the applicant for hire.

15 23. Exhibit 8 contains the Investigations records for an individual (Victor P.)
 16 that applied for employment with Swift on August 31, 2010. STC644081. The applicant
 17 stated in his application that he had never been convicted of a criminal offense. *Id.* Swift
 18 ordered a criminal background check on August 31, 2010. STC644075. That criminal
 19 background check showed a guilty plea for a felony 4th degree theft. STC644077.
 20 However, in his Investigations interview by Berenice Ruiz on August 31, 2010 at 1:14
 21 p.m., the applicant stated that the felony charge had been "dropped." STC644086. On or
 22 about September 14, 2010, the applicant provided a court document showing that the case
 23 was dismissed without a conviction. STC644085. Thus, the criminal background report's
 24 contents were inaccurate and, because the individual did not have any criminal conviction
 25 history, he was not disqualified from consideration for employment. Upon receiving this
 26 court document, I approved the applicant at 1:40 p.m. on September 14, 2010.
 27 STC644086. This approval did not require any further review or approval, e.g., a Level 2
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1 Review. *Id.*

2 24. Exhibit 9 consists of the Investigations records for an applicant (Jamario B.)
 3 who applied for employment with Swift on May 3, 2010. STC644098. The applicant
 4 indicated that he had never been convicted of a criminal offense. *Id.* Swift ordered his
 5 criminal background report that same day, and the report showed a guilty disposition for a
 6 felony burglary of a vehicle. STC644090. I interviewed the applicant on June 15, 2010 at
 7 9:36 a.m. STC644105. In his interview, the applicant indicated that the conviction was
 8 “expunged.” *Id.* In response, the applicant was advised that Swift needed to see court
 9 documents reflecting the expungement. *Id.* On or about August 10, 2010, Swift received
 10 a court order indicating the record was expunged. STC644102. I completed a Level 1
 11 Review of the applicant on August 10, 2010 at 9:43 a.m., recommending that the
 12 individual be approved for hire by Investigations. STC644105. On August 12, 2010, at
 13 approximately 1:42 p.m., Shawn Driscoll performed a Level 2 Review and the applicant
 14 was approved for hire by Investigations. *Id.*

15 25. Exhibit 10 consists of the Investigations records for an applicant (Darrell R.)
 16 who applied for employment with Swift in or about January 2010. STC644132. The
 17 applicant represented that he had never been convicted of a criminal offense. *Id.* The
 18 applicant’s criminal background report showed a misdemeanor charge for malicious
 19 injury to property as still active. STC644130. The applicant was interviewed by Patricia
 20 Ramos on January 13, 2010 at 9:25 a.m. STC644141. The applicant claimed that the
 21 malicious injury to property charge was “thrown out” and that he would provide
 22 information confirming the dismissal of that charge. *Id.* The next day, January 14, 2010,
 23 the applicant provided court documentation showing that this charge had been dismissed.
 24 STC644138-39. I performed a Level 1 Review at 10:13 a.m. on that same day and
 25 approved the applicant without any further review. STC644141.

26 26. I was scheduled to have my deposition taken by counsel for the Plaintiffs at
 27 3:30 p.m. on Thursday, August 2, 2012. I was notified the next morning that my
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1 deposition had been cancelled by Plaintiffs.

2 I declare, under penalty of perjury, that the foregoing is true and correct.

3 Executed on: October 30, 2012.



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5 Angelica Flores
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EXHIBIT 1

1 STATE OF ARIZONA

2 COUNTY OF PIMA

3 **Declaration of Joseph A. Kroeger**

4 I, Joseph A. Kroeger, being over the age of 18 years, of sound mind and fully
5 competent to make this Declaration, hereby declare the following as true and correct to
6 the best of my personal knowledge:

7 1. I am an attorney with Snell & Wilmer L.L.P. and I am counsel of record in
8 this case.

9 2. A true and accurate copy of a letter that we sent to Plaintiffs' counsel is
10 attached hereto as Exhibit 1.1.

11 3. Along with that letter, we produced a thumb drive, Bates labeled
12 STC256174, containing Swift's web recruiting database, which included the internet
13 application for each applicant that applied for a driver position at Swift from August 8,
14 2009 through February 2011. We further provided to Plaintiffs a server and software
15 license, as well as instructions on how to view and print the contents of the web recruiting
16 database.

17 4. We also produced to Plaintiffs a hard drive, Bates labeled STC256175, that
18 contained Swift's Security Database in an Excel spreadsheet and all applicants
19 interviewed from February 2009, when the Database was created, through July 21, 2011.
20 We further provided instructions to Plaintiffs on how to view and utilize the contents of
21 the Security Database.

22 5. The letter also contained a protocol for the parties to label documents from
23 these two drives for use in this lawsuit. Swift has followed that protocol in citing to
24 records from these drives in support of its Opposition to Plaintiffs' Motion for Class
25 Certification.

26 6. Given the size of the Security Database, and for readability purposes, certain
27 information from the Excel spreadsheet has been copied and pasted verbatim into Word

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1 documents and Bates-labeled consistent with the above protocol. This information has
2 not been changed in anyway and is available to both parties in the Database.

3 I declare, under penalty of perjury, that the foregoing is true and correct.

4 Executed on: October 30, 2012

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6 Joseph A. Kroeger

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EXHIBIT 1.1



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ORANGE COUNTY
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Joseph A. Kroeger
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June 29, 2012

VIA FEDERAL EXPRESS & E-MAIL

Anthony R. Pecora
Dennis M. O'Toole
Matthew A. Dooley
Stumphauzer O'Toole McLaughlin
McGlamery & Loughman Company
5455 Detroit Rd.
Sheffield Village, OH 44054

Re: *Daniel, et al. v. Swift Transportation*

Dear Counsel:

We write to follow up on several discovery items after our June 20, 2012 conference call. First, enclosed with this letter we are producing a substantial amount of additional information in electronic form from the web recruiting database and the security department database. Because of the nature of the records being produced, as explained more fully below, production in electronic form will make it easier for your team to access and review the information. Second, because of the nature of the information contained in these databases, the production must be subject to the protective order currently in place in this matter. To that end, you will note that the enclosed thumb drive and hard drive are Bates-labeled and marked confidential. Because of the nature of the records contained on each drive, however, we cannot label each individual record as confidential, though it is our intention that the entirety of today's production be considered confidential. If you wish to use a particular record as an exhibit, and wish us to remove the confidential designation as to that record, please notify us in advance and we can address any issues on a document-by-document basis. If you do not agree with this approach or have any questions about how to proceed moving forward, please contact me immediately.

Web Recruiting Database

The web recruiting database contains screen shots of the internet applications for each applicant that applied for a driver position at Swift from August 8, 2009 through February 2011,



June 29, 2012

Page 2

when the company stopped using this database. The screen shots are responsive to Requests for Production Numbers 3, 4, 5, and 6. Accordingly, we are supplementing our responses to those requests with the production of the web recruiting database. The records are screen shots of each page of the internet application *as they were seen* by each applicant. These are the screens in which each applicant entered his or her personal information, was given the opportunity to consent to Swift's acquisition of consumer reports, and informed that Swift would be obtaining additional job-related information on each applicant.

The use of a domino server is required to access the database. On the thumb drive Bates-labeled STC256174 we have included the database as well as domino server software. Swift is also providing you with a license to use that software for the purposes of this lawsuit only.

To view the data and records, you will need to follow the instructions attached to the email transmitting this letter. Failure to do so in the exact order in which they are listed will create problems in accessing the database. Please do not hesitate to contact us if you have any difficulties in this process. While these steps may at first appear cumbersome, this database was not designed to print documents and viewing the material in electronic form gives you the most accurate view of the screens that internet-based applicants actually saw and completed to apply for employment at Swift.

Once you have installed the server, you can enter the database. Records are listed by applicant name in the form of a hyperlink. If you click on an individual's name, the link will take you to the various screen shots showing the information that the individual entered in the application fields. You will need to click the "Next" button to move from screen to screen. The information is only transmitted to Swift if the applicant clicks "Submit" on the last screen of the application.

Please note that because these are the screens in which applicants entered data, it is still possible to manipulate the data in the fields on each screen shot. While we have kept a copy of the database in its original format such that we will be able to detect if any records are changed, we encourage you to advise your colleagues and staff to use caution in viewing the records so that the records are not inadvertently or otherwise altered.

Security Database

The security database hard drive contains a spreadsheet detailing the applicants that had contact with Swift's security department during the application process. As we understand it, consumer reports were ordered for these individuals. The spreadsheet and its related documents are responsive to Requests for Production Nos. 3, 4, 5, and 6. Accordingly, we are supplementing our responses to those requests with the production of the security database.

The security database was created in February 2009 and is on the hard drive Bates-labeled STC256175. Each column in the spreadsheet corresponds to various fields of

Snell & Wilmer
L.L.P.

June 29, 2012

Page 3

information gathered about each applicant during the process, including information on the applicant's criminal history and the nature of his or her past infractions. The column headings are alphanumeric codes in the database itself; however, to facilitate your review, when exporting the database to the enclosed Excel file, each column was given an explanatory title that describes the information contained in each field.

The last columns in the spreadsheet contain links to various documents associated with that applicant, including various consumer reports and related court documents. The hard drive is mapped such that clicking on the link will take you directly to the attachments. If you alter this mapping, you will no longer be able to access the attachments.

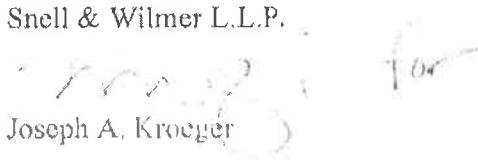
Given the sensitive nature of the information contained in these databases, the hard drive and thumb drive are encrypted. To access them, you must follow the instructions through the program called TrueCrypt, which is included on the drives. The password for the data is included in the email transmitting this letter.

For convenience going forward we suggest that if either party wants to use a particular record obtained from either the STC256174 thumb drive or the STC256175 hard drive, that the record be printed and individually labeled with an alphanumeric suffix that identifies the party using it. For example, the first record from the thumb drive that we decide to use going forward would be labeled STC256174.D0001. Likewise, the first record Plaintiffs decide to use would be labeled STC256174.P0001, and so forth. Please let us know if you have any questions regarding this proposed process.

Please do not hesitate to contact me if you have any questions regarding this letter. We will continue to provide additional relevant and responsive information and documents as they become available. Under separate cover, we will also be sending our initial privilege log, which will also be supplemented as discovery continues. We anticipate having that log to you early next week.

Very truly yours,

Snell & Wilmer L.L.P.


Joseph A. Kroeger

cc: Leonard Bennett (via e-mail)
Stanley Lubin (via e-mail)

JAK:cl
15340502

EXHIBIT 2

Jibri J [REDACTED]

SSN	Name	General Summary	Notes
[REDACTED]	JIBRI O J [REDACTED]	***HE WILL PROVIDE DISMISSAL DOCS** DECLINED--OUT OF POLICY AND FALSIFIED APPLICATION.FLORAN	ORECHUKU 2006- POSSESSION OF MJ - I WAS DRIVING A SEDAN - THAT WAS MY JOB- WELL I PICKED UP SOME PEOPLE AND I GOT PULL OVER- ONE OF THE GUYS HAD MJ AND I GOT BLAME FOR IT- THEY LET THEM GO- AND I WAS ARRESTED- SMALL BAG- IT WAS NOT MINE SVD NONE PROB NONE DISMISSED 2005- POSSESSION OF MJ- THE SAME SITUATION- I GOT PULL OVER AND OF THE GUYS I PICKED UP HAD MJ AND I GOT CHARGE FOR IT- THAT'S WHY I LEFT THAT JOB BECAUSE ALL MY MISDEAMENORS I HAVE ARE FOR THIS JOB SVD NONE PROB NONE DISMISEED 2006- POSSESSION OF MJ- SAMTHING- *****CALL BACK 5/13/10 7:09 am CALL BACK AND SAID HE WAS FOUND GUILTY AND THEY WERE NOT DISMISSED-

1603803

REDACTED

STC256175.D0001



Conviction Form

Please Print Information

Applicant's Name: Jibrl O J [REDACTED]

Social Security Number: [REDACTED]

Daytime Phone #: [REDACTED]

After Hours Phone #: [REDACTED]

Date of Birth: [REDACTED]

Date of Arrest:

Charge 1:

Location:

Date of Conviction:

Charge:

Sentence:

Time Served:

Dates on Probation

or Parole:

Date of Arrest:

Charge 2:

Location:

County

State

Date of Conviction:

Charge:

Sentence:

Time Served:

Dates on Probation

or Parole:

* Any other arrests or convictions?: Yes No

Any charges pending now? Yes No

Any other names used maiden, married, etc.

Please describe what happened:

Comments on Charge 1:

Comments on Charge 2:

Signature of Applicant:

Date: _____ / _____ / _____

Recruiter Name: _____ Terminal: _____

REDACTED

STC256175.D0002



YOU ARE HEREBY NOTIFIED THAT THE INFORMATION YOU PROVIDE IN THIS APPLICATION MAY BE USED, AND YOUR PREVIOUS EMPLOYERS WILL BE CONTACTED, FOR THE PURPOSE OF INVESTIGATING YOUR SAFETY PERFORMANCE HISTORY INFORMATION AS REQUIRED BY PARAGRAPHS (d) AND (e) OF § 391.23.*

YOUR RIGHTS REGARDING CERTAIN INVESTIGATIVE INFORMATION

Pursuant to 49 C.F.R. § 391.23(i)(1), all drivers with DOT regulated employment during the preceding three years from the date of this application have the following rights regarding the investigative information that is provided to Swift as required by 49 C.F.R. § 391.23 (d) and (e).

1. The right to review information provided by previous employers;
2. The right to have errors in the information corrected by the previous employer and for the previous employer to re-send the corrected information to the prospective employer; and
3. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

The Federal Motor Carrier Safety Regulations ("FMCSR's") require Swift to obtain the following information on your application for employment:

1. The name(s) and address(es) of your employer(s) during the 10 years preceding the date of the application;
2. The dates you were employed by that employer(s);
3. The reason for leaving the employ of your previous employer(s);
4. Whether you were subject to the FMCSR's while employed by your previous employer(s); and
5. Whether your job was designated as a safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing requirements as set forth by 49 C.F.R. part 40

Swift is also required by 49 C.F.R. § 391.23 (d) to investigate the following information from your previous employer(s) if you were employed to operate a commercial motor vehicle:

1. General driver identification and employment verification information;
2. The data elements as specified in 49 C.F.R. § 390.15 (b)(1) for accidents involving you that occurred in a three year period preceding the date of your employment application;
3. Any accidents defined by 49 C.F.R. § 390.15; and
4. Any accidents the previous employer may wish to provide that are retained pursuant to 40 C.F.R. § 390.15(b)(2) or pursuant to the employer's internal policy for retaining more detailed minor accident information.

Additionally, 49 C.F.R. § 391.23(e) provides that Swift must investigate the following information from all previous DOT regulated employers that employed you in a safety sensitive function that required alcohol and control substance testing specified in 49 C.F.R. part 40:

1. Whether within the previous 10 years you have violated the alcohol and control substances prohibitions under 49 C.F.R. § 382
2. Whether you failed to undertake or complete a rehabilitation program prescribed by a substance abuse professional; and
3. If you successfully completed a substance abuse professional's rehabilitation referral and remained in the employ of the referring employer, information on whether you had the following tested violations subsequent to the completion of the referral:
 - i. Alcohol tests with a result of 0.04 or higher alcohol concentration;
 - ii. Verified positive drug tests, and
 - iii. Refusals to be tested (including verified adulterated or substituted drug test results).

Swift must provide your previous employer with your written consent to release the information on paragraph (e). If you refuse to provide this written consent, Swift cannot permit you to operate a commercial motor vehicle.

EMPLOYMENT RECORD FOR PAST 10 YEARS

All applicants must list all full and part-time employment including military service, self employment, and periods of unemployment during preceding 10 years.
 NOTE: List employers in reverse order starting with the most recent. Use an additional sheet if necessary.

From Mo Day Yr 10/24/2007 To Mo Day Yr To 04/24/2010
 Phone # 410 404 1185
 Supervisor _____
 Type of Equip. Driver

From Mo Day Yr 01/23/2005 To Mo Day Yr To 09/16/2007
 Phone # 410-485-2665
 Supervisor _____
 Type of Equip. Driver

From Mo Day Yr _____ To Mo Day Yr _____
 Phone # _____
 Supervisor _____
 Type of Equip. Driver

From Mo Day Yr _____ To Mo Day Yr _____
 Phone # _____
 Supervisor _____
 Type of Equip. Driver

From Mo Day Yr _____ To Mo Day Yr _____
 Phone # _____
 Supervisor _____
 Type of Equip. Driver

CURRENT OR MOST RECENT EMPLOYER CandG Trucking Inc May We Call? Yes No
 Name _____
 Address 925 45th street Lakeside, MI 21206
street city state zip

Position Held driver

Reason For Leaving desire higher salary

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSR's) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

SECOND PRIOR EMPLOYER Sedan Services May We Call? Yes No
 Name _____
 Address 4709 Belair road Baltimore, MD 21206
street city state zip

Position Held dispatcher

Reason For Leaving desire higher salary

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSR's) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

THIRD PRIOR EMPLOYER _____ May We Call? Yes No
 Name _____
 Address _____
street city state zip

Position Held _____

Reason For Leaving
 A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSR's) while employed by this previous employer? Yes No
 B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

FOURTH PRIOR EMPLOYER _____ May We Call? Yes No
 Name _____
 Address _____
street city state zip

Position Held _____

Reason For Leaving
 A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSR's) while employed by this previous employer? Yes No
 B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

FIFTH PRIOR EMPLOYER _____ May We Call? Yes No
 Name _____
 Address _____
street city state zip

Position Held _____

From _____ Mo Day Yr _____ To _____ Mo Day Yr _____
Phone # _____ Supervisor _____
Type of Equip Driven _____

Reason For Leaving

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes _____ No _____

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes _____ No _____

SIXTH PRIOR EMPLOYER

May We Call? Yes _____ No _____

Name _____

Address _____

_____ state _____ zip code _____

Position Held _____

Reason For Leaving

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes _____ No _____

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes _____ No _____

USE SEPARATE SHEET FOR ADDITIONAL EMPLOYMENT HISTORY

DRIVING EXPERIENCE					
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT	FROM	DATES	TO	APPROX. NO. OF MILES TOTAL
EXHAUST FAN	VAN TANK-FLAT-ETC.				0
TRACTOR AND TRAILER	medium	10/24/2007		04/24/2010	1220
TRACTOR AND TWO TRAILERS					0
OTHER					0

LICENSE LIST ALL DRIVERS LICENSES HELD IN PAST FIVE YEARS (NOTE: A COPY of your valid drivers license or CUI must be attached for your application to be considered.)

STATE	EXP. NUMBER	TYPE	END DATE	EXPIRATION DATE
MD	[REDACTED]	CUI	Double Triple Tankers	01/16/2011

MOVING TRAFFIC CONVICTIONS LIST FOR PAST FIVE (5) YEARS. IF NONE WRITE NONE.

DATE	LOCATION/STATE	CHARGE	PENALTY
10/24/2007 12:00:00 AM	MD	Fail to display license	Fine
12/10/2007 12:00:00 AM	MD	Speeding	Fine

ACCIDENT RECORD IF NONE WRITE NONE.
LIST ALL INVOLVEMENT WITH TRUCK AND CAR INCLUDING PROPERTY DAMAGE FOR PAST FIVE YEARS, INCLUDING PREVENTABLE AND NON-PREVENTABLE

DATE	TYPE VEHICLE	NATURE OF ACCIDENT (HEAD ON, REAR END, UPSIDE DOWN)	INDICATE PREVENTABLE OR NON-PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF PROPERTY DAMAGE
NONE						

STATES IN WHICH YOU HAVE OPERATED A CLASS-A MOTOR VEHICLE IN THE PAST FIVE YEARS

US: ALL STATES

REFERENCES (Please list 2 people able to verify your employment and personal history. Such as co-worker, neighbor, customer or an upstanding citizen of your community. Do not list relatives.)

1 Name	Sarah E [REDACTED]	Relationship	Friend
Address	Baltimore, MD [REDACTED]	Phone #	[REDACTED]
2 Name	[REDACTED]	Relationship	Friend
Address	Baltimore, MD [REDACTED]	Phone #	[REDACTED]

ACKNOWLEDGEMENT

I give Swift Transportation, Inc. (the Company) the right to investigate all references and to secure additional information about me, if job-related. I release from liability the Company and its representatives for collecting such information and all other persons, corporations or organizations for furnishing such information. A copy of this page serves as my authorization to seek/praise this information. I agree to sign all documents and consent forms which the Company deems necessary to verify the facts provided in this application. I give my consent and release from liability the Company and its representatives to respond to any inquiries made about me as part of a reference check by any subsequent or potential employer.

From time to time the company may find it necessary to conduct investigations. If I do, employees are expected to truthfully participate and cooperate in such investigation, including submission to inquiries or supply. Failure to do so may subject employees to disciplinary action, which may include termination of employment.

Unless an employee is off-duty, an employee is required to undergo a pre-employment medical examination and substance abuse screening test at the expense of and as provided by the company, and that any offer of employment is conditioned upon the successful completion of these tests. I agree to furnish such additional information and undergo any other examinations or tests as requested by the employer, or to continue my employment with the Company, if employed. These tests may include, but are not necessarily limited to, random, for cause, reasonable suspicion or just-in-time alcohol and substance abuse screening tests. Further, I release the Company, its agents or employees from any and all claims or actions arising out of such alcohol and substance abuse tests, including, but not limited to, the testing procedures, the analysis of the substance or test results.

I understand that my duty as an employee is to manage over my ability to produce documentation verifying my identity and legal authorization to be employed as required by the Immigration Reform & Control Act of 1986 (IRCA).

This application is valid for sixty (60) days from the date it is completed, or until the specific position offering for which it was submitted is closed, whichever is earlier. It is understood that the preceding application period, if unexpired, is now application is to be considered for this, or any other position.

I understand and agree that any misrepresented, inaccurate, misleading, incomplete or untrue information provided by me in this application will be sufficient cause for disqualification of the applicant or for termination from the company's service as employed. Further, I understand that just as I am free to resign at any time, for any reason, with or without notice, the Company reserves the right to terminate my employment at any time, for any reason, with or without prior notice. I understand that no representative of the Company has the authority to make any verbal or written assurances to the contrary, nor agree to any extension of my liability to be an employee relationship and not for a specific period of time. This application represents the complete and final expression of the intent of the parties and may not be modified except by a writing duly executed by the undersigned and the provider of the Company.

I hereby agree to submit to binding arbitration all disputes and claims arising out of the substance of this or former application. I further agree, in the event that I am hired by/employed by the Company, as a result of this employment, all disputes that cannot be resolved by informal means relating which shall arise out of my employment with the company, whether during or after that employment, will be

REDACTED

STC256175.D0007

submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

I have read carefully the above information, understand and accept the contents thereof. This certifies that this application was completed by me, and that all entries made and information in it are true and complete to the best of my knowledge.

Signature: _____

Date: _____

Customer: Swift Transportation Web
User: Berenice Ruiz

VIEW REPORTS - SUBJECT LIST

We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

Criminal Records, County

Customer: State Transportation, Inc. 1104500
Author: Harry Johnson (330) 544-5333
Customer Reference: ANGELA EDWARDS
Timestamp: 5/7/2010 3:34

Subject Name: Jibri O [REDACTED]
Subject DOB: [REDACTED]
Subject SSN: [REDACTED]
Subject Race:
Subject Gender:
Search Type: B
Search State: MD
Search County: BALTIMORE CITY
Result Comments:

ReportNumber: 1481600
Request ID: 43846849
Request Date: 5/3/2010 11:43:15 AM
Report Date: 5/7/2010 2:58:05 PM
Reference: ANGELA EDWARDS

CRIMINAL SEARCH RESULTS

Case Number: [REDACTED]
File Date: 1/15/2009
Arrest Date:
Offense Date:
Agency Loc:
Agency Type:
Case Comments:

Identifying Info

Name: Jibri J [REDACTED]	DOB: [REDACTED]	Matching Criteria
BirthPlace:	SID: [REDACTED]	<input checked="" type="checkbox"/> Last Name
SSN on Record:	FID: [REDACTED]	<input checked="" type="checkbox"/> First Name
Height:	DL#:	<input type="checkbox"/> Middle Name
Weight:	DL State:	<input checked="" type="checkbox"/> DOB
Eye Color:	Gender:	<input type="checkbox"/> SSN
Hair Color:	Race:	<input type="checkbox"/> Address
Markings:	Address: [REDACTED]	

Other:

[REDACTED]
[REDACTED]

Count: 1

Original Statute:	Final Statute:
Original Charge:	Final Charge: Possess Marijuana
Original Type:	Final Type: Misdemeanor
Original Class:	Final Class:
Plea:	Plea Date:
Degree:	Final Degree:
OrigDisposition:	Disposition: Nolle prossed
OrigDispDate:	DispDate: 4/3/2009

Comments:
Appeal Comments:

Count: 2
Original Statute:
Original Charge:
 Original Type:
 Original Class:
 Plea:
 Degree:
OrigDisposition:
 OrigDispDate:
 Comments:
Appeal Comments:

Final Statute:
Final Charge: Possess Controlled Substance
 Final Type: Misdemeanor
 Final Class:
 Plea Date:
Final Degree:
Disposition: Nolle prossed
DispDate: 4/3/2009

Case Number: [REDACTED]
File Date: 1/27/2006
Arrest Date:
Offense Date:
Agency Loc:
Agency Type:
Case Comments:

Identifying Info		Matching Criteria
Name:	Jibri O. J. [REDACTED]	<input checked="" type="checkbox"/> Last Name
BirthPlace:	SID:	<input checked="" type="checkbox"/> First Name
SSN on Record:	FID:	<input checked="" type="checkbox"/> Middle Name
Height:	DL#:	<input checked="" type="checkbox"/> DOB
Weight:	DL State:	<input type="checkbox"/> SSN
Eye Color:	Gender:	<input type="checkbox"/> Address
Hair Color:	Race:	
Markings:	Address: [REDACTED]	

Other:

Count: 1
Original Statute:
Original Charge:
 Original Type:
 Original Class:
 Plea:
 Degree:
OrigDisposition:
 OrigDispDate:
 Comments:
Appeal Comments:

Final Statute:
Final Charge: Possess Marijuana
 Final Type: Misdemeanor
 Final Class:
 Plea Date:
Final Degree:
Disposition: Guilty
DispDate: 2/13/2006

SentenceDate	Type	Active	Suspended	Completed
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OTHER

Comments: \$157.50 costs/fee, \$57.50 suspended.

Case Number: [REDACTED]

File Date: 3/26/2005

Arrest Date:

Offense Date:

Agency Loc:

Agency Type:

Case Comments:

Identifying Info

Name: Jibri J [REDACTED]

DOB: [REDACTED]

Matching Criteria

 Last Name

BirthPlace:

SID:

 First Name

SSN on Record:

FID:

 Middle Name

Height:

DL#:

 DOB

Weight:

DL State:

 SSN

Eye Color:

Gender:

 Address

Hair Color:

Race:

Markings:

Address: [REDACTED]

Other:

Count: 1

Original Statute:

Final Statute:

Original Charge:

Final Charge: Possess Marijuana

Original Type:

Final Type: Misdemeanor

Original Class:

Final Class:

Plea:

Plea Date:

Degree:

Final Degree:

OrigDisposition:

Disposition: Probation before judgment

OrigDispDate:

DispDate: 4/11/2005

Comments:

Appeal Comments:

SentenceDate

Type

Active

Suspended

Completed

OTHER

Comments: Probation until 5/11/05; \$100 fine; \$55 costs/fee

Record check for requested search area only. National record status unknown. Positive ID requires fingerprint search. Employment Evaluation should not be based on search results. Provider cannot act as the guarantor of the information accuracy or completeness. Appropriate use of the information contained in this report may be governed by both federal and state laws and it is the responsibility of the user to comply with all applicable laws.

Criminal Records, County

Printed on: [REDACTED] at 1:48 PM - (EST) (EDT)
 By: [REDACTED]
 To: [REDACTED]
 From: [REDACTED]

Subject Name: Jibri O J [REDACTED]
 Subject DOB: [REDACTED]
 Subject SSN: [REDACTED]
 Subject Race:
 Subject Gender:
 Search Type: B
 Search State: MD
 Search County: BALTIMORE
 Result Comments:

ReportNumber: 1481600
 Request ID: 43846846
 Request Date: 5/3/2010 11:43:15 AM
 Report Date: 5/7/2010 2:58:05 PM
 Reference: ANGELA EDWARDS

CRIMINAL SEARCH RESULTS

Case Number: [REDACTED]
 File Date: 8/29/2006

Arrest Date:

Offense Date:

Agency Loc:

Agency Type:

Case Comments:

Identifying Info

Name: Jibri Orechuku J [REDACTED]	DOB: [REDACTED]	Matching Criteria
BirthPlace: [REDACTED]	SID: [REDACTED]	<input checked="" type="checkbox"/> Last Name
SSN on Record: [REDACTED]	FID: [REDACTED]	<input checked="" type="checkbox"/> First Name
Height: 5'7"	DL#:	<input checked="" type="checkbox"/> Middle Name
Weight: 152	DL State:	<input checked="" type="checkbox"/> DOB
Eye Color: [REDACTED]	Gender: Male	<input type="checkbox"/> SSN
Hair Color: [REDACTED]	Race: Black	<input type="checkbox"/> Address
Markings: [REDACTED]	Address: [REDACTED]	

Other:

[REDACTED]
 [REDACTED]

Count: 1

Original Statute:	Final Statute:
Original Charge:	Final Charge: CDS: Possession-Marijuana
Original Type:	Final Type: Misdemeanor
Original Class:	Final Class:
Plea:	Plea Date:
Degree:	Final Degree:
OrigDisposition:	Disposition: Guilty
OrigDispDate:	DispDate: 10/23/2006

Comments:
Appeal Comments:

SentenceDate	Type	Active	Suspended	Completed
	OTHER			

Comments: 60 days jail suspended; probation until 10/23/07; \$100 fine suspended; \$57.50 costs suspended.

Count:	2		
Original Statute:		Final Statute:	
Original Charge:		Final Charge:	CDS; Possess Paraphernalia
Original Type:		Final Type:	Misdemeanor
Original Class:		Final Class:	
Plea:		Plea Date:	
Degree:		Final Degree:	
OrigDisposition:		Disposition:	Nolle prossed
OrigDispDate:		DispDate:	10/23/2006
Comments:			
Appeal Comments:			

Record check for requested search area only. National record status unknown. Positive ID requires fingerprint search. Employment evaluation should not be based on search results. Provider cannot act as the guarantor of the information accuracy or completeness. Appropriate use of the information contained in this report may be governed by both federal and state laws and it is the responsibility of the user to comply with all applicable laws.

Widescreen National Criminal Search

Customer: Swift Transportation Web (104508)
Actor: Mary Johnson (5365Mary)
Customer Reference: ANGELA EDWARDS
Customer Sub: 314

USIS COMMERCIAL SERVICES, INC.
WIDESCREEN PACKAGE PRODUCT HISTORY RECORD

WIDESCREEN PACKAGE PRODUCT REQUEST INFORMATION

NAME: [REDACTED] LIBRI O
SSN: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONAL
BUCKET DATE: 08/07/09

WIDESCREEN PACKAGE PRODUCT FILE INFORMATION

NAME WAS INDEXED UNDER THE NAME LIBRI O PERHAPS
NAME: [REDACTED] LIBRI O
SEX: FEMALE RACE: AFRICAN AMERICAN/BLACK

CRIMINAL RECORD INFORMATION

IN THE CASE OF POTENTIAL MATCHES
IN THE WIDESCREEN DATABASE, RECORDS
WILL BE ORDERED FROM THE ORIGINAL
SOURCE TO VERIFY ACCURACY AND CURRENTY.
FINAL RESULTS MAY OR MAY NOT RESULT IN
A TRUE MATCH.

ORDER #: 72957604 REQUEST #: 176707464

USIS COMMERCIAL SERVICES, INC.
WIDESCREEN PACKAGE PRODUCT HISTORY RECORD

WIDESCREEN PACKAGE PRODUCT REQUEST INFORMATION

NAME: [REDACTED] LIBRI O
SSN: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONAL

WIDESCREEN PACKAGE PRODUCT FILE INFORMATION

NAME WAS INDEXED UNDER THE NAME LIBRI O PERHAPS
NAME: [REDACTED] LIBRI O
SEX: FEMALE RACE: AFRICAN AMERICAN/BLACK

CRIMINAL RECORD INFORMATION

REDACTED

STC256175.D0015

REPORT TYPE: F FELONY
SEARCH DATE: 06/14/2009
STATE/COUNTY: MD BALTIMORE

NO RECORD FOUND IN JURISDICTION SEARCHED

DATE: 6/14/2009 REQUEST #: 16001461 DATA FILE DATE: 6/19/2009 9:15:19 PM

This report will also be searched against the lists of the Treasury, Office of Foreign Assets Control, SBN and blocked persons lists. You will be notified in the event of a possible match.

The following report is obtained from a commercial database that contains information from public records of various courts and law enforcement agencies across the United States. These records are included in the report because the search criteria for matching persons, identifiers such as name, date of birth, Social Security Number, etc., suggested that this record matched the information you provided for the subject of the report. As such, these records might relate to the subject you inquired about, but not necessarily. You should use this report to expand the scope of the background search of the subject to include the jurisdictions against the names contained in this report. Employment information should not be based solely upon information contained in this report. Please use this report as a supplement to your own search.

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STC256175.D0016

EXHIBIT 3

Scott S [REDACTED]

SSN	Name	General Summary	Notes
[REDACTED]	SCOTT A S [REDACTED]	<p>8/11/09 no public data / trac? (based on his return call?)</p>	<p>allen</p> <p>1990- assault- fight with girlfriend- domestic dispute- I hit my wife a few times- no weapons no injuries</p> <p>svd none prob none</p> <p>not employed</p> <p>termed - long time ago- I didn't go to a mandatory meeting</p> <p>(called back 08/10/2009-3:25 pm and said he wanted to change the answer of some of the questions asked. He said he called school and they told him that Swift disqualifies everybody who says yes to drugs usage and yes for the terminations. He wanted me to change the answers.)</p>

(685225)

REDACTED

STC256175.D0017



Conviction Form

Please Print Information

Applicant's Name: Scott A S [REDACTED]

Social Security Number: [REDACTED]

Daytime Phone #: [REDACTED] After Hours Phone #: [REDACTED]

Date of Birth: [REDACTED]

Date of Arrest: 11/07/1990

Charge 1: 3rd degree assault

Location: Snohomish WA

Date of Arrest:

Charge 2:

Location:

County _____ State _____

Date of Conviction: 12/27/1990

Charge: guilty

Sentence: 1 year suspended sentence

Time Served: 0

Dates on Probation 0

or Parole: _____

Date of Conviction:

Charge:

Sentence:

Time Served:

Dates on Probation

or Parole: _____

* Any other arrests or convictions?: Yes No

Any charges pending now? Yes No

Any other names used maiden, married, etc.

Please describe what happened:

Comments on Charge 1: Mutual fight with an ex girlfriend.Comments on Charge 2:

Signature of Applicant: _____ Date: ___ / ___ / ___

Recruiter Name: _____ Terminal: _____

Customer: Swift Transportation Web
User: Berenice Ruiz

VIEW REPORTS - SUBJECT LIST

We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

STC256175.D0020

REDACTED

REPRODUCED WITH PERMISSION OF THE AUTHOR FROM GROUP ONE

20/20 insight Bundled

ORDER #: 65873313 REQUEST #: 114812189 DATA FILE DATE: 9/6/1999

1999 COMMERCIAL SERVICES, INC.
2000 INQUIRY HISTORY REPORT

2072 INSIGHT BUNDLED FILE INFORMATION

NAME: [REDACTED] SCOTT A
DOB: [REDACTED] SSN: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONAL

REQUEST DATE: 9/5/2009

2070 INSIGHT BUNDLED FILE INFORMATION

MATCH WAS MADE USING: SSN LASTNAME FIRSTNAME (SCO)
NAME: S [REDACTED] SCOTT A
DOB: [REDACTED] SSN: [REDACTED]

CRIMINAL RECORD INFORMATION

SEARCH TYPE: FELONY
SEARCH DATE: 11/6/2001
STATE/COUNTY: MT CASSADAY

NO RECORD FOUND - NO CRIMINAL HISTORY

ORDER #: 65873313 REQUEST #: 114812189 DATA FILE DATE: 10/6/2001

1999 COMMERCIAL SERVICES, INC.
2000 INQUIRY HISTORY REPORT

2072 INSIGHT BUNDLED FILE INFORMATION

NAME: S [REDACTED] SCOTT A
DOB: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER CHARGE
SEARCH AREA: NATIONAL

REQUEST DATE: 8/14/2009

2070 INSIGHT BUNDLED FILE INFORMATION

MATCH WAS MADE USING: SSN BIRTHDATE
NAME: S [REDACTED] SCOTT
DOB: [REDACTED] SSN: [REDACTED]

CRIMINAL RECORD INFORMATION

SEARCH TYPE: FELONY/MISDEMEANOR
SEARCH DATE: 8/12/1999
STATE/COUNTY: MT CASSADAY

NO RECORD FOUND - NO CRIMINAL HISTORY

SEARCH TYPE: FELONY/MISDEMEANOR
SEARCH DATE: 11/6/2001
STATE/COUNTY: MT CASSADAY

REDACTED

STC256175.D0021

STC256175.D0022

REDACTED

SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/4/2009

20/20 INSIGHT BUNDLED FILE INFORMATION

MATCH WAS MADE USING: SSN BIRTHDATE

NAME: [REDACTED] SCOTT

DOB: [REDACTED]

SSN: [REDACTED]

CRIMINAL RECORD INFORMATION

REPORT TYPE: B - FELONY/MISDEMEANOR

SEARCH DATE: 8/12/1999

STATE/COUNTY: GA - ATLANTA

NO RECORD FOUND IN JURISDICTION SEARCHED.

ORDER #: 45873413 REQUEST #: 114812189 DATA FILE DATE: 8/20/2004 11:09:00 PM

DELS COMMERCIAL SERVICES, INC.

20/20 INSIGHT BUNDLED FILE INFORMATION

NAME: [REDACTED] SCOTT A

DOB: [REDACTED] SSN: [REDACTED]

TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH

SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/4/2009

20/20 INSIGHT BUNDLED FILE INFORMATION

MATCH WAS MADE USING: SSN BIRTHDATE

NAME: [REDACTED] SCOTT

DOB: [REDACTED]

CRIMINAL RECORD INFORMATION

REPORT TYPE: B - FELONY/MISDEMEANOR

SEARCH DATE: 8/12/1999

STATE/COUNTY: GA - RAMSEY

NO RECORD FOUND IN JURISDICTION SEARCHED.

ORDER #: 65873413 REQUEST #: 114812189 DATA FILE DATE: 8/21/2004 3:20:46 AM

DELS COMMERCIAL SERVICES, INC.

20/20 INSIGHT BUNDLED HISTORY RECORD

DELS COMMERCIAL SERVICES, INC.

NAME: [REDACTED] SCOTT A

DOB: [REDACTED] SSN: [REDACTED]

TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH

SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/4/2009

20/20 INSIGHT BUNDLED FILE INFORMATION

REDACTED

STC256175.D0023

NAME WAS MADE USING FBI BIRTHDATE

NAME: S [REDACTED] SCOTT [REDACTED]

DOB: [REDACTED]

SSN: [REDACTED]

CRIMINAL RECORD INFORMATION

SEARCH TYPE:
SEARCH DATE:
STATE/COUNTRY:

CURRENT
07/20/2009
NY MONROE

NO RECORD FOUND IN JURISDICTION SEARCHED.

ORDER #: 65823313 REQUEST #: 11481289 DATA FILE DATE: 6/26/2004 3:54:19 AM

USIS COMMERCIAL SERVICES, INC.
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: S [REDACTED] SCOTT A [REDACTED]
DOB: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/4/2009

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: S [REDACTED] SCOTT A [REDACTED] DOB: [REDACTED]
SEARCH AREA: NATIONWIDE
SEARCH DATE: 07/26/2009

CRIMINAL RECORD INFORMATION

SEARCH TYPE: CRIMINAL RECORDS
SEARCH DATE: 07/26/2009
STATE/COUNTRY: NY (NY)

No Record Found in Criminal Record Search.

SEARCH #: 65823313 REQUEST #: 11481289 DATA FILE DATE: 7/7/2006

USIS COMMERCIAL SERVICES, INC.
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: S [REDACTED] SCOTT A [REDACTED]
DOB: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/4/2009

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: S [REDACTED] SCOTT A [REDACTED]
DOB: [REDACTED]
SEARCH AREA: NATIONWIDE
SEARCH DATE: 07/26/2009

The search was successful.

REDACTED

STC256175.D0024

STC256175.D0025

REDACTED

NO RECORD FOUND IN JURISDICTION SEARCHED.

ORDER #: 65870313 REQUEST #: 114812189 DATA FILE DATE: 10/17/2006 2:56:46 AM

OSIS COMMERCIAL SERVICES, INC.
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: [REDACTED] SCOTT A [REDACTED]
DATE: [REDACTED] SSN: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SFX OFFENDER SEARCH
SEARCH AREA: NATIONWIDE

REQUEST DATE: 07/07/2006

20/20 INSIGHT BUNDLED FILE INFORMATION

NAME WAS MADE USING: ONE BENCHMARK
NAME: [REDACTED] BORN: ALAN [REDACTED]
DATE: [REDACTED] SSN: [REDACTED]

CRIMINAL RECORD INFORMATION

SUBJECT IDENT.: PEFFISON KEREMEARIE
SEARCH DATE: 07/06/2006
SUBJ. SOURCE: NCIC

NO RECORD FOUND IN JURISDICTION SEARCHED.

ORDER #: 65870313 REQUEST #: 114812189 DATA FILE DATE: 10/17/2006 2:56:46 AM

This inquiry will also be searched against the Dept of the Treasury, Office of Foreign Assets Control SBN and blocked persons list. You will be notified in the event of a possible match.

The following report was obtained from a commercial database that contains information from public records of various courts and law enforcement agencies within the United States. These records were collected in the past 10 years. The search results for the subject personal identifier will not be 100% accurate, however. Please be advised, however, that this report is confidential and that the information contained therein has been provided at the request of the subject. As such, these third party records may not be updated weekly and not necessarily in real time. All information and/or conclusions and/or the names and titles in this report, are proprietary and/or confidential and/or the sole knowledge and/or sole authority upon information contained in this report. Under no circumstances may this report be reproduced or resold.

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REDACTED

STC256175.D0026

EXHIBIT 4

Earl D [REDACTED]

SSN	Name	General Summary	Notes
[REDACTED]	EARL J D [REDACTED]	WIDESCREEN CLEAR / NO!!!!	<p>MIDDLE NAME: JOSEPH</p> <p>95: GOING THRU DIVORCE WITH WIFE. VERBAL FIGHT THAT LEAD TO PHYSICAL ALTERCATION. IT GOT UGLY... BAD TIME FOR THEM. NO WEAPONS OR INJURIES. HE STRANGLED HER... SHE WAS ALERT WHEN HE LEFT. SOMEONE CAME BY AFTER THIS HAPPENDED... THEY WERE COMING OVER FOR HIS WIFE..AND POLICE WERE CALLED. HE WAS ARRESTED 2 DAYS LATER. SENT TO: 20 YEARS... DID 12 YRS ON IT. CURRENTLY ON PAROLE NOW.. ON PAROLE UNTIL 2014. PAROLE OFFICER IS MS LOCKETT... [REDACTED] REPORTS EVERY 5-6 MO'S.. CALLS IN FIRST THURSDAY OF EVERY MONTH. SHE WILL NOT HAVE ANY PROBLEMS WITH HIM TRAVELLING. HE HAS SINCE RECONCILED WITH WIFE... ABOUT TO GET REMARRIED.</p> <p>UNEMPLOYED</p>

REDACTED

STC256175.D0027

PublicData.Com[Maryland Criminal]

Page 1 of 1

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► **Maryland Criminal**

Results for 'D [REDACTED] EARL' on 5 database(s) Searched by Name

**NO RECORDS MATCHING SEARCH CRITERIA.
PLEASE SEARCH AGAIN.**

This will count as 1 'Look-up' against your usage total.

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http://www5.publicdata.com/pdsearch.php?p1=donnelly&p2=earl&p3=&input=GRP_CRI.. 3/17/2010

REDACTED

STC256175.D0028

View Reports - Subject List

Page 1 of 2

Customer: Swift Transportation Web
User: Berenice Rulz

VIEW REPORTS - SUBJECT LIST

We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

View Reports - Subject List

Page 2 of 2

Widescreen National Criminal Search

Customer:	Swift Transportation Web (104508)
Attor:	Mary Johnson (9365Mary)
Customer Sub:	334

OSIS COMMERCIAL SERVICES, INC.
WIDESCREEN PACKAGE PRODUCT HISTORY RECORD

WIDESCREEN PACKAGE PRODUCT REQUEST INFORMATION

NAME: ID	EARL J
DOB:	SSN:
TYPE OF SEARCH:	CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA:	NATIONWIDE
REQUEST DATE:	3/9/2010

IN THE CASE OF POTENTIAL MATCHES IN THE WIDESCREEN DATABASE,
RECORDS WILL BE ORDERED FROM THE ORIGINAL SOURCE TO VERIFY ACCURACY
AND CURRENCY. FINAL RESULTS MAY OR MAY NOT RESULT IN A TRUE MATCH.

ORDER #: 71515489 REQUEST #: 124253589

This inquiry will also be searched against the Dept of the Treasury, Office of Foreign Assets Control SDN and blocked persons list. You will be notified in the event of a possible match.

The following report is obtained from a commercial database that contains information from public records of various courts and law enforcement agencies across the United States. These records are included in the report because the search criteria for matching personal identifiers such as name, date of birth, Social Security Number, etc., suggested that this record(s) matched the information you provided for the subject of the report. As such, these records might relate to the subject you inquired about, but not necessarily. You should use this report to broaden the scope of the background search of the subject to include the jurisdictions and/or the names contained in this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires fingerprint search.

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 **HireRight.**

EXHIBIT 5

Allen G [REDACTED]

SSN	Name	General Summary	Notes
[REDACTED]	ALLEN L G [REDACTED]	46 now / 36, 46, 37 at times of crimes /** didn't disclose anything on application / ID resident / public data clear. Reviewed w/DRISS.no	<p>LEE</p> <p>2000- CAMPING IN PUBLIC- I WAS A HOMELESS</p> <p>SVD NONE PROB NONE</p> <p>2010- LITTERING STREET OR PUBLIC PROPERTY- IM A SMOKER - I THREW MY CIGARETTE OUT THE WINDOW</p> <p>SVD NONE PROB NONE</p> <p>2001- BATTERY- DISMISSED</p> <p>I WAS AKING HIM FOR THE BATTERY AND PROB VIOLATION- GOT MAD AND HUNG UP-</p> <p>CALLED BACK 2:36 PM 5/13/10</p> <p>2001- BATTERY- FIGHT WITH DAUGHTERS HUSBAND- PHYSICAL- NO WEAPONS NO INJURIES</p> <p>SVD 5 DAYS PROB DON'T REMEMEBER</p> <p>PROBATION VIOLATION- HAD TO GO TO A FUNERAL AND DIDN'T PAY FINES</p>

[REDACTED]

REDACTED

STC256175.D0031

SSN	Name	General Summary	Notes
			SVD 5 DAYS

16058250

STC256175.D0032



Conviction Form

Please Print Information

Applicant's Name: Allen L G [REDACTED]

Social Security Number: [REDACTED]

Daytime Phone #: [REDACTED]

After Hours Phone #: [REDACTED]

Date of Birth: [REDACTED]

Date of Arrest:

Charge 1:

Location:

Date of Arrest:

Charge 2:

Location:

Date of Conviction:

County _____

State _____

Date of Conviction:

County _____

State _____

Charge:

Sentence:

Time Served:

Dates on Probation

or Parole:

Charge:

Sentence:

Time Served:

Dates on Probation

or Parole:

* Any other arrests or convictions?: Yes No

Any charges pending now? Yes No

Any other names used maiden, married, etc.

Please describe what happened:

Comments on Charge 1:

Comments on Charge 2:

Signature of Applicant:

Date: ____ / ____ / ____

Recruiter Name:

Terminal:



YOU ARE HEREBY NOTIFIED THAT THE INFORMATION YOU PROVIDE IN THIS APPLICATION MAY BE USED, AND YOUR PREVIOUS EMPLOYERS WILL BE CONTACTED, FOR THE PURPOSE OF INVESTIGATING YOUR SAFETY PERFORMANCE HISTORY INFORMATION AS REQUIRED BY PARAGRAPHS (d) AND (e) OF § 391.23.*

YOUR RIGHTS REGARDING CERTAIN INVESTIGATIVE INFORMATION

Pursuant to 49 C.F.R. § 391.23(i)(1), all drivers with DOT regulated employment during the preceding three years from the date of this application have the following rights regarding the investigative information that is provided to Swift as required by 49 C.F.R. § 391.23 (d) and (e).

1. The right to review information provided by previous employers;
2. The right to have errors in the information corrected by the previous employer and for the previous employer to re-send the corrected information to the prospective employer; and
3. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

* The Federal Motor Carrier Safety Regulations ("FMCSR's") require Swift to obtain the following information on your application for employment:

1. The name(s) and addressee(s) of your employer(s) during the 10 years preceding the date of the application;
2. The dates you were employed by that employer(s);
3. The reason for leaving the employ of your previous employer(s);
4. Whether you were subject to the FMCSR's while employed by your previous employer(s); and
5. Whether your job was designated as a safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing requirements as set forth by 49 C.F.R. part 40.

Swift is also required by 49 C.F.R. § 391.23 (d) to investigate the following information from your previous employer(s) if you were employed to operate a commercial motor vehicle:

1. General driver identification and employment verification information;
2. The data elements as specified in 49 C.F.R. § 390.15 (b)(1) for accidents involving you that occurred in a three year period preceding the date of your employment application;
3. Any accidents defined by 49 C.F.R. § 390.15; and
4. Any accidents the previous employer may wish to provide that are retained pursuant to 40 C.F.R. § 390.15(b)(2) or pursuant to the employer's internal policy for retaining more detailed minor accident information.

Additionally, 49 C.F.R. § 391.23(e) provides that Swift must investigate the following information from all previous DOT regulated employers that employed you in a safety sensitive function that required alcohol and control substance testing specified in 49 C.F.R. part 40:

1. Whether within the previous 10 years you have violated the alcohol and control substances prohibitions under 49 C.F.R. § 382
2. Whether you failed to undertake or complete a rehabilitation program prescribed by a substance abuse professional; and
3. If you successfully completed a substance abuse professional's rehabilitation referral and remained in the employ of the referring employer, information on whether you had the following tested violations subsequent to the completion of the referral:
 - i. Alcohol tests with a result of 0.04 or higher alcohol concentration;
 - ii. Verified positive drug tests; and
 - iii. Refusals to be tested (including verified adulterated or substituted drug test results)

Swift must provide your previous employer with your written consent to release the information on paragraph (e). If you refuse to provide this written consent, Swift cannot permit you to operate a commercial motor vehicle.

SWIFT TRANSPORTATION CO., INC.

2600 S. 79th AVE, PHOENIX, AZ, 85043

EMPLOYMENT APPLICATIONQUALIFIED APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL STATUS, VETERAN STATUS OR DISABILITY
EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Date of Application 05/10/2010

Name C [REDACTED] Allen L [REDACTED]

Social Security No. [REDACTED]

Present Address [REDACTED]

Phone [REDACTED]

Previous Address(es) during last 3 years (FMCSR 391.21 (3))
[REDACTED]
[REDACTED]

Date of Birth (required by FMCSR 391.21 (2) to verify motor vehicle report) [REDACTED]

In case of emergency notify _____

Alternate Emergency Phone # _____ Name _____

Have you applied for work and/or worked for this company before? Yes No When? _____If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country? Yes No

Position which applying for: _____

Are you able to perform the essential functions and duties of the job as contained in the job description with reasonable accommodation? Yes No How did you find out about Swift? Newspapers Brochures & Postcards Publications Internet Swift Transportation Employee

Other _____

PLEASE READ CAREFULLYA. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No B. Has any license, permit or privilege been suspended or revoked? Yes No C. Have you ever been stopped while intoxicated? Yes No D. Have you ever used any illegal drugs (including marijuana)? Yes No If yes, when was the last time? _____E. Have you ever been convicted for possession of, sale or use of a narcotic drug, amphetamine, or a derivative thereof? Yes No F. Have you ever been convicted of a criminal offense? In California, "crime" shall exclude convictions for marijuana-related offenses that are more than two years old, as defined in California Health and Safety Code sections 11367 (b) and (c) and 11360 (c), or in California Health and Safety Code sections 11364, 11365, or 11360 of the Health and Safety Code as they relate to marijuana prior to January 1, 1976, or their statutory predecessors. Yes No G. Do you currently have any criminal actions pending in which you are a defendant? (A "yes" answer will not necessarily disqualify you from employment.) Yes No H. Are you currently on probation or parole status? (A "yes" answer will not necessarily disqualify you from employment.) Yes No I. (40-25j) have you tested positive, or refused a test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules in the last three years?
Yes No

If yes to any of the above questions, state circumstances and dates _____

EDUCATIONHighest grade completed High School Graduate Yes No College Graduate Yes No Graduate School Graduate Yes No

List other specialty training or schools CWI Center for professional truckdriving School

MILITARY STATUSHave you served in the U.S. Armed Forces? Yes No Branch _____ Dates From _____ To _____

Duties _____

[REDACTED]

Fleet

Modified 8/10/11

REDACTED**STC256175.D0035**

EMPLOYMENT RECORD FOR PAST 10 YEARS

All applicants must list all full and part time employment including military service, self employment, and periods of unemployment during preceding 10 years.
 NOTE: List employers in reverse order starting with the most recent. Use an additional sheet if necessary.

From Mo Day Yr 03/20/2006 To Mo Day Yr 02/05/2009
 Phone # 208-368-1801
 Supervisor _____
 Type of Equip. Driven _____

From Mo Day Yr 03 2009 To Mo Day Yr present
 Phone # _____
 Supervisor _____
 Type of Equip. Driven _____

From _____ To _____
 Phone # _____
 Supervisor _____
 Type of Equip. Driven _____

From _____ To _____
 Phone # _____
 Supervisor _____
 Type of Equip. Driven _____

From _____ To _____
 Phone # _____
 Supervisor _____
 Type of Equip. Driven _____

CURRENT OR MOST RECENT EMPLOYER May We Call? Yes No
 Name GCA Services Group
 Address 8000 Federal Way City Boise, ID 83617 State ID Zip 83609

Position Held Janitor

Reason For Leaving I laid off

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

SECOND PRIOR EMPLOYER May We Call? Yes No
 Name unemployed
 Address City State Zip

Position Held _____

Reason For Leaving _____

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

THIRD PRIOR EMPLOYER May We Call? Yes No
 Name _____
 Address _____ Street _____ City _____ State _____ Zip _____

Position Held _____

Reason For Leaving _____

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

FOURTH PRIOR EMPLOYER May We Call? Yes No
 Name _____
 Address _____ Street _____ City _____ State _____ Zip _____

Position Held _____

Reason For Leaving _____

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

FIFTH PRIOR EMPLOYER May We Call? Yes No
 Name _____
 Address _____ Street _____ City _____ State _____ Zip _____

Position Held _____

From Mo Day Yr To Mo Day Yr
 Phone #
 Supervisor
 Type of Equip. Driven

Reason For Leaving

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

SIXTH PRIOR EMPLOYERMay We Call? Yes No Name Address City State Zip code **Position Held** **Reason For Leaving**

A. 391.21 (10) (iv) (b) Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by this previous employer? Yes No

B. Was your job with this employer designated as safety sensitive function in any DOT regulated mode subject to alcohol and controlled substances testing as specified in FMCSR 391.21(B)? Yes No

USE SEPARATE SHEET FOR ADDITIONAL EMPLOYMENT HISTORY

DRIVING EXPERIENCE					
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT VAN-TANK-FLAT-ETC.	DATE	FROM	TO	APPROX. NO. OF MILES TOTAL
STRAIGHT TRUCK	none				0
TRACTOR AND SEMI-TRAILER	none				0
TRACTOR AND TWO TRAILERS	none				0
OTHER	none				0

LICENSE LIST ALL DRIVERS LICENSES HELD IN PAST FIVE YEARS (NOTE: A COPY OF YOUR VALID DRIVERS LICENSE OR GDL MUST BE ATTACHED FOR YOUR APPLICATION TO BE CONSIDERED.)

STATE	LICENSE NUMBER	EXPIRATION DATE	ENDOWMENTS
TX	[REDACTED]	07/07	CDL Double, Tandem, Tanker
TX	[REDACTED]	07/07	

MOVING TRAFFIC CONVICTIONS LIST FOR PAST FIVE (5) YEARS. IF NONE WRITE NONE.

DATE	LOCATION (STATE)	CHARGE	PENALTY
05/09/09 12:00:00 AM	TX	speed	\$300 fine

ACCIDENT RECORD IF NONE WRITE NONE.

LIST ALL INVOLVEMENT WITH TRUCK AND CAR INCLUDING PROPERTY DAMAGE FOR PAST FIVE YEARS, INCLUDING PREVENTABLE AND NON-PREVENTABLE.

DATE	TYPE VEHICLE	NATURE OF ACCIDENT (HEAD-ON, HEAD-ON, UPSET, ETC.)	INDICATE PREVENTABLE OR NON-PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF PROPERTY DAMAGE
		none				

STATES IN WHICH YOU HAVE OPERATED A CLASS-A MOTOR VEHICLE IN THE PAST FIVE YEARS

LIST ALL STATES: _____

REFERENCES (Please list 2 people able to verify your employment and personal history. Such as co-worker, neighbor, customer or an upstanding citizen of your community. Do not list relatives.)

1. Name	William [REDACTED]	Relationship	stepfather
Address	[REDACTED]	Phone #	[REDACTED]
2. Name	rebel [REDACTED]	Relationship	mother
Address	[REDACTED]	Phone #	[REDACTED]

ACKNOWLEDGEMENT

I give such Transportation, Inc. the Company the right to investigate all references and to secure additional information about me if job related. I further understand that the Company and its representatives are solely responsible for my own personal, corrections or organizational records and may furnish you no information. A copy of this page should always accompany my application to seek credit for information I give to you. All documents and records which the Company deems necessary to verify the facts presented in this application. I further understand that release from liability the Company and its representatives to respond to any inquiries made about me as part of a reference check by any subsequent or potential employer.

I further agree that the Company may find it necessary to conduct investigations. If it does, employees are expected to truthfully participate and cooperate in such investigations, including submission to searches of property. Failure to do so may subject employees to disciplinary action, which may include termination of employment.

I further agree a condition of employment will be required to undergo a post-offer pre-employment medical examination and substance abuse screening test at the expense of and as prescribed by the Company, and that any offer of employment is conditioned upon the successful completion of these tests. I agree to furnish such additional information and undergo any other examinations or tests to complete the employment test or to continue my employment with the Company, if employed. These tests may include, but are not necessarily limited to random, for cause, reasonable suspicion or post incident alcohol and substance abuse screening tests. Further, I agree the Company, its agents or employees from any and all claims or actions arising out of such alcohol and substance abuse tests including, but not limited to, the testing procedures, the analysis or the disclosure of test results.

I understand that my offer of employment is contingent upon my ability to produce documentation verifying my identity and legal authorization to be employed, as required by the Immigration Reform & Control Act of 1986 (IRCA).

This application is valid for forty (40) days from the date it is completed, or until the specific position opening for which it was submitted is closed, whichever is earlier. Subsequent to the preceding consideration period, I must submit a new application if to be considered for this, or any other position.

I understand and agree that any misrepresented, inaccurate, misleading, incomplete or omitted information provided by me in this application will be sufficient cause for cancellation of this application and/or replacement from the Company's service if employed. Further, I understand that just as I am free to resign at any time, for any reason, with or without prior notice, the Company reserves the right to terminate my employment at any time, for any reason, with or without prior notice. I understand that no representative of the Company has the authority to make any verbal or written assurances to the contrary. I recognize the employment relationship to be an at-will relationship and will for a specific period of time. This application represents the complete and final expression of the intent of the parties and may not be modified except by a writing duly executed by the undersigned and the President of the Company.

I hereby agree to submit to binding arbitration of disputes and claims arising out of the substance of this or former applications. I further agree, in the event that I am offered employment by the company, as

a condition to this employment, all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

I have read carefully the above information, understand and accept the contents thereof. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature _____

Date _____

Customer: Swift Transportation Web
User: Berenico Ruiz

VIEW REPORTS - SUBJECT LIST

We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

Criminal Records, County

Subject Name: [REDACTED] Subject DOB: [REDACTED]
 Subject SSN: [REDACTED] Subject Race: [REDACTED]
 Subject Gender: [REDACTED] Search Type: B
 Search State: ID Search County: ADA
 Result Comments:

ReportNumber: 1481724

Request ID: 43862204
 Request Date: 5/4/2010 8:01:56 AM
 Report Date: 5/10/2010 7:52:10 AM
 Reference: TORIANNE FITZPATRICK

CRIMINAL SEARCH RESULTS

Case Number: [REDACTED]
 File Date: 2/11/2010
 Arrest Date:
 Offense Date:
 Agency Loc: Ada county
 Agency Type: MAGISTRATE COURT
 Case Comments:

Identifying Info

Name: Allen Lee G [REDACTED]	DOB: [REDACTED]	Matching Criteria
BirthPlace: [REDACTED]	SID: [REDACTED]	<input checked="" type="checkbox"/> Last Name
SSN on Record: [REDACTED]	FID: [REDACTED]	<input checked="" type="checkbox"/> First Name
Height: [REDACTED]	DL#:	<input checked="" type="checkbox"/> Middle Name
Weight: [REDACTED]	DL State: ID	<input checked="" type="checkbox"/> DOB
Eye Color: [REDACTED]	Gender: [REDACTED]	<input checked="" type="checkbox"/> SSN
Hair Color: [REDACTED]	Race: [REDACTED]	<input type="checkbox"/> Address
Markings: [REDACTED]	Address: [REDACTED]	

Other: DL no.

Matched on Last Name, Middle Name, City, State, and DOB.
 This record will be updated if evidence.

Count: 1

Original Statute:	Final Statute:
Original Charge:	Final Charge: littering street or public property
Original Type:	Final Type: Misdemeanor
Original Class:	Final Class:
Plea:	Plea Date:
Degree:	Final Degree:
OrigDisposition:	Disposition: guilty
OrigDispDate:	DispDate: 3/2/2010

Comments:
Appeal Comments:

SentenceDate	Type	Active	Suspended	Completed
	OTHER			
Comments: \$112.50 fine.				

Case Number: [REDACTED]
 File Date: 11/21/2001
 Arrest Date:
 Offense Date:
 Agency Loc: ADA COUNTY
 Agency Type: MAGISTRATE COURT
 Case Comments:

Identifying Info

Name:	Allen L. G. [REDACTED]	DOB:	[REDACTED]	Matching Criteria
BirthPlace:		SID:		<input checked="" type="checkbox"/> Last Name
SSN on Record:		FID:		<input checked="" type="checkbox"/> First Name
Height:		DL#:		<input checked="" type="checkbox"/> Middle Name
Weight:		DL State:		<input checked="" type="checkbox"/> DOB
Eye Color:		Gender:		<input type="checkbox"/> SSN
Hair Color:		Race:		<input type="checkbox"/> Address
Markings:		Address:		

Other:

Offender's Last Name: Allen, First Name: L., Middle Name: G.
 Offender's SSN: 444-44-4444

Count: 1

Original Statute:	Final Statute:
Original Charge:	Final Charge: Battery
Original Type:	Final Type: Misdemeanor
Original Class:	Final Class:
Plea:	Plea Date:
Degree:	Final Degree:
OrigDisposition:	Disposition: guilty
OrigDispDate:	DispDate: 11/21/2001
Comments:	
Appeal Comments:	

SentenceDate	Type	Active	Suspended	Completed
	OTHER			
Comments: 30 days jail with 25 days suspended and 1 day credit; 1 year probation; \$63.50 fine. 08/12/2004 probation violation - 6 days jail with 1 day credit.				

Case Number: [REDACTED]
 File Date: 2/2/2000
 Arrest Date:
 Offense Date:

Agency Loc: ADA COUNTY
 Agency Type: MAGISTRATE COURT
 Case Comments:

Identifying Info

Name: Allen Lee G [REDACTED]
 BirthPlace:
 SSN on Record:
 Height:
 Weight:
 Eye Color:
 Hair Color:
 Markings:

DOB: [REDACTED]
 SID: [REDACTED]
 FID: [REDACTED]
 DL#: [REDACTED]
 DL State:
 Gender:
 Race:
 Address:

Matching Criteria
 Last Name
 First Name
 Middle Name
 DOB
 SSN
 Address

Other:

[REDACTED]
 [REDACTED]

Count: 1

Original Statute:

Final Statute:

Original Charge:

Final Charge: Camping in a public place

Original Type:

Final Type: Misdemeanor

Original Class:

Final Class:

Plea:

Plea Date:

Degree:

Final Degree:

OrigDisposition:

Disposition: guilty

OrigDispDate:

DispDate: 10/10/2000

Comments:

Appeal Comments:

SentenceDate	Type	Active	Suspended	Completed
	OTHER			

Comments: 5 days jail with 5 days credit

Case Number: [REDACTED]

File Date: 4/18/2000

Arrest Date:

Offense Date:

Agency Loc: ADA COUNTY

Agency Type: MAGISTRATE COURT

Case Comments:

Identifying Info

Name: Allen L. G [REDACTED]
 BirthPlace:
 SSN on Record:
 Height:
 Weight:
 Eye Color:
 Hair Color:

DOB: [REDACTED]
 SID: [REDACTED]
 FID: [REDACTED]
 DL#: [REDACTED]
 DL State:
 Gender:
 Race:

Matching Criteria
 Last Name
 First Name
 Middle Name
 DOB
 SSN
 Address

Markings:

Address:

Other:

Count: 1

Original Statute:

Final Statute:

Original Charge:

Final Charge: Violate any rules and regulations

Original Type:

Final Type: Misdemeanor

Original Class:

Final Class:

Plea:

Plea Date:

Degree:

Final Degree:

OrigDisposition:

Disposition: guilty

OrigDispDate:

DispDate: 10/10/2000

Comments:

Appeal Comments:

SentenceDate

Type

Active

Suspended

Completed

OTHER

Comments: 5 days jail with 5 days credit.

Record check for requested search area only. National record status unknown. Positive ID requires fingerprint search. Employment evaluation should not be based on search results. Provider cannot act as the guarantor of the information accuracy or completeness. Appropriate use of the information contained in this report may be governed by both federal and state laws and it is the responsibility of the user to comply with all applicable laws.

Widescreen National Criminal Search

Customer: Swift Transportation Web (104508)
Actor: Mary Johnson (5365Mary)
Customer Reference: TORIANNE FITZPATRICK
Customer Sub: 111

USIS COMMERCIAL SERVICES, INC.
WIDESCREEN PACKAGE PRODUCT HISTORY RECORD

WIDESCREEN PACKAGE PRODUCT REQUEST INFORMATION

NAME: [REDACTED] ALLEN L [REDACTED]
SSN: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
MAIL OR EMAIL: NAT SWIFT
PHONE NUMBER: 1-877-310

WIDESCREEN PACKAGE PRODUCT FILE INFORMATION

RACE: ALL MADE USING LASTNAME / FIRSTNAME(ALLY) BIRTHDATE
NAME: [REDACTED] ALLEN L
RACE: U

CRIMINAL RECORD INFORMATION

IN THE CASE OF POTENTIAL MATCHES IN THE WIDESCREEN DATABASE, RECORDS WILL BE ORDERED FROM THE ORIGINAL SOURCE TO VERIFY ACCURACY AND CURRENTNESS. FINAL RESULTS MAY OR MAY NOT RESULT IN A TRUE MATCH.

SEARCH #: 7297722 REQUEST #: 126741253

This inquiry will also be searched against the Dept of the Treasury, Office of Foreign Assets Control SDN and blocked persons list. You will be notified in the event of a possible match.

The following report is obtained from a commercial database that contains information from public records of various courts and law enforcement agencies across the United States. These records are included in the report because the search criteria for matching persons identifiers such as name, date of birth, Social Security Number, etc., suggested that this record contained the information requested for the subject of the report. As such, these records might relate to the subject of the report. However, it is the responsibility of the user to determine if the information contained in the report is accurate and relevant to the subject. It is the responsibility of the user to verify information contained in the report by using additional sources and to consult legal counsel before relying on the information contained in the report.

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REDACTED

STC256175.D0045

EXHIBIT 6

Malindzo B [REDACTED]

SSN	Name	General Summary	Notes
[REDACTED]	malindzo c b [REDACTED]	<p>02 / 04 WERE NOT DISCLOSED - ARGUEMENTATIVE DURING INTERVIEW.-- has additional convictions that were not disclosed.floran</p>	<p>MIDDLE NAME: CHAUNCEY</p> <p>2008... ASSAULT CHARGE.. STATES THIS WAS DISMISSED SINCE FORM COMPLETED. THE OTHER PERSON DID NOT SHOW IN COURT.. STATES THE COURT DOES NOT GIVE PAPERWORK.</p> <p>MISD TRAFF TICKET..SEATBELT COUPLE MONTHS AGO. HAS UNTIL END OF THE YEAR TO PAY FINE.</p> <p>UNEMPLOYED</p> <p>2002 FICTITIOUS INFO TO OFFICER... STATES THE WAY HIS NAME IS SPELLED/PRONOUNCED IT SOUNDS LIKE ALONSO.. OFFICER MISUNDERSTOOD HIM.. 1 YR UNSUPERVISED PROBATION.</p> <p>2004 RESISTING OFFICER... PASSENGER IN VEHICLE HAD BEEN IN SOME TROUBLE.. THEY WERE PULLED OVER. OFFICER WANTED PASSENGER TO GET OUT OF CAR..NOT APPLICANT.. APPLICANT STATES THAT HE DIDN'T HEAR WHO THE OFFICER WANTED TO GET OUT OF THE CAR. CHARGED BECAUSE HE GOT OUT OF THE CAR. 1YR PROBATION. NON-REPORTING PROBATION</p>

16062214

REDACTED

STC256175.D0046



Conviction Form

Please Print Information

Applicant's Name: Malindzo C B [REDACTED]

Social Security Number: [REDACTED]

Daytime Phone #:

After Hours Phone #:

Date of Birth: [REDACTED]

Date of Arrest: 01/01/2008

Charge 1: assault

Location: halifax NC

Date of Arrest:

Charge 2:

Location:

County _____ State _____

Date of Conviction: 06/01/2008

Date of Conviction:

Charge: assault

Charge:

Sentence: nothing yet

Sentence:

Time Served: nothing yet

Time Served:

Dates on Probation
or Parole: _____

Dates on Probation

or Parole:

* Any other arrests or convictions?: Yes NoAny charges pending now? Yes No

Any other names used maiden, married, etc.

Please describe what happened:

Comments on Charge 1: has twin brother - his brother (Lorenzo) had arguement with a female - he used Malidzo's name - is going to court 04/01/2008 to resolve it- charges were dropped on 04/11/08

Comments on Charge 2:

Signature of Applicant:

Date: / /

Recruiter Name:

Terminal:

REDACTED

STC256175.D0047

Customer: Swift Transportation Security
User: Michelle Adamson

VIEW REPORTS - SUBJECT LIST

We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

20/20 Insight Bundled

Customer: Swift Transportation Security (158735)
 Actor: berenice Rulz (109887Reference(ACTIVE))
 Customer Reference: BRAON
 Customer Subc: 101

Please Note: The information contained in this report is based on search criteria or something certain personal item. Even the indicate that this information matches the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was generated from the specified supplier or vendor information, including law enforcement records and/or enforcement agency reports. Employment history; age, sex, race, ethnicity, marital status, and other information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with regard to the procurement and use of this information.

 HIRERIGHT SOLUTIONS, INC.
 20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

SAMP: [REDACTED] MALINDZO C
 Date: [REDACTED] SSN: [REDACTED]
 UNIT: [REDACTED] CRIMINAL SEARCH OR SEX OFFENDER SEARCH
 Search Address: [REDACTED] 851 PINEWIE
 Search Date: [REDACTED] 02/26/2004

20/20 INSIGHT BUNDLED FILE INFORMATION

MARITAL STATUS: MARRIED; GENDER: FEMALE; FIRSTNAME: MARY; SURNAME: [REDACTED]
 SAMP: [REDACTED] MALINDZO C
 DOB: [REDACTED] 01/01/1978
 ADDRESS: [REDACTED] FRANZIS P

CRIMINAL REQUEST INFORMATION

SEARCH TYPE:	PC PBM
SEARCH DATE:	02/26/2004
DATA SOURCE:	NC PASSPORT
SEARCHED BY:	[REDACTED]
SEARCHED DATE:	[REDACTED]
SEARCHED BY:	M MTSDFMEANOR
SEARCHED DATE:	YES
SEARCHED BY:	[REDACTED]
SEARCHED DATE:	1/7/2002
SEARCHED BY:	[REDACTED]
SEARCHED DATE:	2/28/2002
DISPOSITION DATE:	[REDACTED]
FILE NUMBER:	LOCATION: PASQUITANK
ARREST CHARGE:	FINAL STATUTE: 20-29; FINAL CHARGE: FICTITIOUS
DISPOSITION:	INFORMATION TO OFFICER
DISPOSITION:	GUILTY
DISPOSITION:	PROBATION: 12 MONTHS; SENTENCE: 30 DAYS;
DISPOSITION:	SUSPENDED: 30 DAYS; COSTS: \$90.00
DISPOSITION:	PLEA: GUILTY

REQ ID: 16494798 REQUEST #: 5557883 DATA FILE DATE: 1/12/2004 10:44:44 AM
 20/20 INSIGHT BUNDLED HISTORY RECORD

REDACTED

STC256175.D0049

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: [REDACTED] MALINDRO C
 DOB: [REDACTED] SSN: [REDACTED]
 TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
 SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/25/2009

20/20 INSIGHT BUNDLED FILE INFORMATION

NAME WAS MADE USING: LASTNAME - FIRSTNAME (MAL) - BIRTHDATE
 NAME: [REDACTED] MALINDRO CHARLES
 GENDER: M RACE: B

CRIMINAL RECORD INFORMATION

BIRTHDATE: 12/14/1962
 FILE NUMBER: 115773889
 SEARCH AREA: NC PASQUOTANK

OFFENDER TYPE: FELONY
 COMMUNICATE: NO
 CASE NUMBER: [REDACTED]
 FILE DATE: 12/15/2002
 DISPOSITION DATE: 4/16/2007
 FILE AGENCY: LOCATION: PASQUOTANK
 ARREST CHARGE: FINAL STATUTE: 14-137; FINAL CHARGE: INJURY TO
 REAL PROPERTY
 ARREST DISPOSITION: VOLUNTARY DISMISSAL

ORDER #: 66434288 REQUEST #: 115773889 DATA FILE DATE: 1/3/2008 12:47:29 AM

HIBERIGHT SOLUTIONS, INC.
 20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: [REDACTED] MALINDRO C
 DOB: [REDACTED] SSN: [REDACTED]
 TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
 SEARCH AREA: NATIONWIDE

REQUEST DATE: 8/25/2009

20/20 INSIGHT BUNDLED FILE INFORMATION

NAME WAS MADE USING: LASTNAME - FIRSTNAME (MAL) - BIRTHDATE
 NAME: [REDACTED] MALINDRO CHARLES
 GENDER: M RACE: B

CRIMINAL RECORD INFORMATION

BIRTHDATE: 12/14/1962
 FILE NUMBER: 115773889
 SEARCH AREA: NC PASQUOTANK

OFFENDER TYPE: FELONY
 COMMUNICATE: NO
 CASE NUMBER: [REDACTED]
 FILE DATE: 12/15/2002
 DISPOSITION DATE: 4/16/2007
 FILE AGENCY: LOCATION: PASQUOTANK
 ARREST CHARGE: FINAL STATUTE: 14-54(A); FINAL CHARGE: BREAKING

REDACTED

STC256175.D0050

SEARCHED [REDACTED]
INDEXED [REDACTED]
SERIALIZED [REDACTED]
FILED [REDACTED]

SEARCHED DATE: [REDACTED]
INDEXED DATE: [REDACTED]
FILE NUMBER: [REDACTED]
FILE DATE: 12/15/2002
DISPOSITION DATE: 4/16/2007
FILE AGENCY: PASQUETTANK
ARREST CHARGE: FINAL STATUTE: 14-72(A); FINAL CHARGE: LARCENY
ARREST DISPOSITION: VOLUNTARY DISMISSAL

REQUEST #: 66434288 REQUEST #: 11577389 DATA FILE DATE: 1/3/2008 12:47:29 AM

RIBERLIGHT SOLUTIONS, INC.
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: R. [REDACTED] MALINDRO, C.
SOCR: [REDACTED] SSN: [REDACTED]
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONAL

REQUEST DATE: 8/25/2009

20/20 INSIGHT BUNDLED FILE INFORMATION

NAME: R. [REDACTED] MALINDRO, C. (FIRST/MIDDLE/INITIAL/SPRINT/AM)
SOCR: [REDACTED] (SOCR/AM/STREET/UNIT/PC)
VOICE: [REDACTED] (VOICE/AM/PHONE/NUMBER)
FAX: [REDACTED] (FAX/AM/PHONE/NUMBER)

20/20 INSIGHT BUNDLED ADDRESS INFORMATION

RESIDENCE STATE: NC
BIRTH DATE: 01-02-2000
STATE/PROVINCE: NC HALEAKA

DRIVERS LICENSE STATE: NC
LICENSE NUMBER: [REDACTED]
LICENSE TYPE: HALEAKA
CONSTITUENT: NO
MAIL NUMBER: [REDACTED]
MAIL DATE: 8/25/2009
DISPOSITION DATE: 7/9/2005
FILE NUMBER: LOCATION: HALEAKA
ARREST CHARGE: FINAL STATUTE: 20-28(A); FINAL CHARGE: DRIVING
WHITE LICENSE REVERSED
ARREST DISPOSITION: VOLUNTARY DISMISSAL

REQUEST #: 66434288 REQUEST #: 11577389 DATA FILE DATE: 1/3/2008 1:04:22 AM

RIBERLIGHT SOLUTIONS, INC.
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: R. [REDACTED] MALINDRO, C.
SOCR: [REDACTED] SSN: [REDACTED]
REQUEST DATE: 8/25/2009
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONAL

20/20 INSIGHT BUNDLED FILE INFORMATION

REDACTED

STC256175.D0051

MATCH WAS MADE USING: LASTNAME FIRSTNAME(MAID) BIRTHDATE
 NAME: [REDACTED] MALINZO CHAUNCEY-RU
 DNR: [REDACTED]
 GENDER: MALE RACE: BLACK

CRIMINAL RECORD INFORMATION

SEARCHED [REDACTED] NORTH CAROLINA ADMINISTRATOR OF COURTS
 SERIALIZED [REDACTED]

SEARCHED DATE: [REDACTED]
 STATE LICENSE STATE: NC

OFFENSE CODE: 20-29
 OFFENSE: FICTITIOUS INFO TO OFFICER
 OFFENSE DATE: 12/31/2001
 OFFENSE TYPE: TRAFFIC MISDEMEANOR
 OFFENSE CLASS: 2
 SUB-OFFENSE CODE: 5468
 CITATION NUMBER: [REDACTED]
 COURT CASE NUMBER: [REDACTED]
 CASE CATEGORY: CHARGED/ARRAIGNED/CONVICTED
 CASE YEAR: 2002
 CASE TYPE: CR
 DISPOSITION DATE: 03/13/2002
 DISPOSITION: JUDGE (TRIAL BY JUDGE OR GUILTY PLEA BEFORE JUDGE
 AT DISTRICT COURT LEVEL, GUILTY PLEA AT SUPERIOR
 COURT LEVEL)
 OFFENSE COUNTY: PERQUIMANS
 ORIGINAL PLEA: GUILTY
 VERDICT FINDING: GUILTY

CASE TYPE: CR
 OFFENSE CODE: 20-241(01)
 OFFENSE: SHEDDING NO.894-55
 OFFENSE DATE: 12/31/2001
 OFFENSE TYPE: TRAFFIC MISDEMEANOR
 OFFENSE CLASS: 2
 SUB-OFFENSE CODE: 5450
 CITATION NUMBER: [REDACTED]
 COURT CASE NUMBER: [REDACTED]
 CASE CATEGORY: CHARGED/ARRAIGNED/CONVICTED
 CASE YEAR: 2002
 CASE TYPE: CR
 DISPOSITION DATE: 03/13/2002
 DISPOSITION: JUDGE (TRIAL BY JUDGE OR GUILTY PLEA BEFORE JUDGE
 AT DISTRICT COURT LEVEL, GUILTY PLEA AT SUPERIOR
 COURT LEVEL)
 OFFENSE COUNTY: PERQUIMANS
 ORIGINAL PLEA: GUILTY
 VERDICT FINDING: GUILTY

CASE TYPE: CR
 OFFENSE CODE: 20-7(A)
 OFFENSE: NO OPERATORS LICENSE
 OFFENSE DATE: 12/31/2001
 OFFENSE TYPE: TRAFFIC MISDEMEANOR
 OFFENSE CLASS: 2
 SUB-OFFENSE CODE: 5471
 CITATION NUMBER: [REDACTED]
 COURT CASE NUMBER: [REDACTED]
 CASE CATEGORY: CHARGED/ARRAIGNED/CONVICTED
 CASE YEAR: 2002
 CASE TYPE: CR
 DISPOSITION DATE: 03/13/2002
 DISPOSITION: JUDGE (TRIAL BY JUDGE OR GUILTY PLEA BEFORE JUDGE
 AT DISTRICT COURT LEVEL, GUILTY PLEA AT SUPERIOR
 COURT LEVEL)
 OFFENSE COUNTY: PERQUIMANS

REDACTED

STC256175.D0052

OPTIONAL PLEA:	GUILTY
VERDICT FINDING:	GUILTY
 CASE TYPE:	
CR	
OFFENSE CODE:	20-7(A)
OFFENSE:	NO OPERATORS LICENSE
OFFENSE DATE:	12/08/2001
OFFENSE TYPE:	TRAFFIC MISDEMEANOR
OFFENSE CLASS:	2
SUB-OFFENSE CODE:	441
CITATION NUMBER:	[REDACTED]
COURT CASE NUMBER:	
JAIL CATEGORY:	CHARGED/ARRAIGNED/CONVICTED
JAIL YEAR:	2002
CASE TYPE:	CR
DISPOSITION DATE:	04/24/2002
DISPOSITION:	JUDGE (TRIAL BY JUDGE OR GUILTY PLEA BEFORE JUDGE AT DISTRICT COURT LEVEL, GUILTY PLEA AT SUPERIOR COURT LEVEL)
DEFENDANT COUNTRY:	PERU/PERUANS
DEFENDANT GENDER:	GUILTY
DEFENDANT NATIONALITY:	GUILTY

SEARCH ID: 16134208 REQUEST ID: 16134208 DATA STAMP DATE: 06/15/2010

HIGHRISK SOLUTIONS, INC.
20/20 INSIGHT BUNDLED FILE RECORD

20/20 INSIGHT BUNDLED FILE INFORMATION

NAME: [REDACTED] MIDDLE: S.
LAST: [REDACTED] SSN: [REDACTED]
REQUEST DATE: 8/25/2009
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONWIDE

20/20 INSIGHT BUNDLED FILE INFORMATION

MATCH WAS MADE USING: LASTNAME / FIRSTNAME(MALE) / BIRTHDATE
LASTNAME: [REDACTED] MATCHED
FIRSTNAME: [REDACTED] MATCHED
BIRTHDATE: 04-24-1988

PERSONAL HISTORY INFORMATION

ADDRESS:	ROUTE 140, BOX 100, 06036, CT
PHONE NUMBER:	PA 06036
EMAIL ADDRESS:	NO
SECOND ADDRESS:	NO
RESIDENTIAL STATE:	IN THE UNITED STATES
RESIDENTIAL CITY:	NEW YORK
STATE CODE:	NY
HIRE DATE:	APRIL
PHYSICAL BUILD:	SLIM
WEIGHT(LB):	136

DISPENSE:	RESIDING OFFICER
DISPENSE DATE:	02/21/2004
DISPENSE GENDER:	PRINCIPAL
DEFENSE TYPE:	MTSO
COURT CASE NUMBER:	[REDACTED]
COURT NAME:	DISTRICT
DISPOSITION DATE:	03/19/2004
VERDICT FINDING:	GUILTY

REDACTED

STC256175.D0053

INVESTIGATION PROFILE: REF ID: 1

SEARCHED BEGIN DATE:	03/19/2004
PROBATION BEGIN DATE:	03/19/2004
SENTENCE COMMENCE:	SENT TYPE: PROBATION

ORDER #: 68634288 REQUEST #: 115773889 DATA FILE DATE: 03/07/2009

This Inquiry will also be searched against the Dept of the Treasury, Office of American Assets Control, SDN and blocked persons list. You will be notified in the event of a possible match.

This report is obtained from a commercial database that contains public record information from various sources across the United States. These records are included in this report because the search criteria for matching personal identifiers such as name, date of birth, social security number, etc., are available, suggesting that these record(s) matched the information you provided for the subject of the report. Because these records may not necessarily relate to the subject you inquired about, you should use this report to broaden the scope of the pre-employment search of the subject to include the jurisdictions and/or databases contained in this report.

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EXHIBIT 7

Cynthia M [REDACTED]

SSN	Name	General Sherrif	Note
[REDACTED]	Cynthia M [REDACTED]	DON'T BELIEVE STORY,FLORAN	denisse
	No		<p>1994- burglary- I was working for fuloton co sheriffs reserve- doing undercover work- I was charge with this for kicking a door-</p> <p>and for coming inside a house- I was doing my job</p> <p>svd 4 months prob 4 yrs no viol</p> <p>cofld- brayshaw- other names used</p> <p>employed- nfw post 6330- private club</p>

16062261

REDACTED

STC256175.D0055